**Safeguarding and Child Protection-POLICY STATEMENT**

The Haffner Orchestra believes that it is always unacceptable for a child or young

person to experience abuse of any kind and recognises its responsibility to safeguard

the welfare of all children and young people, by a commitment to practice which

protects them.

**We recognise that:**

* the welfare of the child/young person is paramount
* all children, regardless of age, disability, gender, racial heritage, religious belief,

sexual orientation or identity, have the right to equal protection from all types of

harm or abuse

* working in partnership with children, young people, their parents, carers and their

agencies is essential in promoting young people’s welfare.

**The purpose of the policy:**

* To provide protection for the children and young people who play with the orchestra, including the children of adult members.
* To provide members and people engaged by the orchestra with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.
* This policy applies to all members of the orchestra, members of the committee, volunteers (for example front of house volunteers) and those engaged to work with the orchestra whether on a paid or voluntary basis.

**We will seek to safeguard children and young people by:**

* valuing them, listening to and respecting them
* adopting child protection guidelines through procedures and a code of conduct

for members, those engaged by the orchestra and volunteers

* recruiting staff and volunteers safely, ensuring all necessary checks are made
* sharing information about child protection and good practice with children,

parents, members, those engaged by the orchestra and volunteers

* sharing information about concerns with agencies who need to know, and

involving parents and children appropriately

* providing effective management for members, those engaged and volunteers through supervision, support and training as appropriate

**We are also committed to reviewing our policy and good practice annually.**