

1. Title

The name of the Society shall be the Haffner Orchestra, hereinafter referred to as the Society.

2. Objects

The objects of the Society shall be:

1. to advance, improve, develop and maintain public education in and appreciation of, the art and science of music in all its aspects by any means the trustees see fit, including through the presentation of public concerts and recitals;
2. to further such charitable purpose or purposes as the trustees in their absolute discretion shall think fit but in particular through the making of grants and donations.

3. Membership

- (1) Membership is open to individuals who are approved by the trustees.
- (2) (a) The trustees may only refuse an application for membership if, acting reasonably and properly, they consider it to be in the best interests of the Society to refuse the application.
(b) The trustees must inform the applicant in writing of the reasons for the refusal within twenty-one days of the decision.
(c) The trustees must consider any written representations the applicant may make about the decision. The trustees' decision following any written representations must be notified to the applicant in writing but shall be final.
- (3) Membership is not transferable to anyone else.
- (4) The trustees must keep a register of names and addresses of the members which must be made available to any member on request.
- (5) Every member shall have one vote.

4. Termination of membership

Membership is terminated if:

- (1) the member dies;
- (2) the member resigns by written notice to the Society unless, after the registration, there would be fewer than two members;
- (3) the member is removed from membership by a resolution of the trustees after any sum due from the member to the Society is not paid in full within six months of it falling due; or
- (4) the member is removed from membership by a resolution of the trustees that it is in the best interests of the Society that his or her membership is terminated. A resolution to remove a member from membership may only be passed if:
 - (a) the member has been given at least twenty-one days' notice in writing of the meeting of the trustees at which the resolution will be proposed and the reasons why it is to be proposed;
 - (b) the member or, at the option of the member, the member's representative (who need not be a member of the Society) has been allowed to make representations to the meeting; and
 - (c) the decision to terminate the membership is communicated to the member in question in writing within seven days of the meeting taking place.

Any decision made by the committee to terminate a membership is final.

5. Officers and trustees

- (1) The Society and its property shall be managed and administered by a committee comprising the officers and other members elected in accordance with this constitution. The officers and other members of the committee shall be the trustees of the Society.
- (2) The Society shall have at least the following officers:
 - (a) A chair,
 - (b) A secretary,
 - (c) A treasurer.More mandatory officer roles can be appointed if deemed necessary by the trustees.
- (3) A trustee must be a member of the Society.
- (4) No one may be appointed a trustee if he or she would be disqualified from acting under the provisions of clause 8.
- (5) The number of trustees shall be not less than three but shall not be subject to any maximum.
- (6) A trustee may not appoint anyone to act on his or her behalf at meetings of the trustees.

6. Payment of trustees

- (1) Trustees can be paid legitimate expenses incurred on behalf of the Society.
- (2) Any other trustee payments, or payments to connected persons of trustees, must be with the approval and/or permission of the Charity Commission and in accordance with the Trustees Act 2000 and section 185 of the Charities Act 2011 where appropriate.

7. Appointment of trustees

- (1) The Society at a general meeting shall elect the trustees and may determine which of those trustees hold the mandatory officer roles.
- (2) Subject to the provisions of Article 7(4) below, the trustees may appoint any person who is willing to act as a trustee. In the absence of a direction from the members in accordance with Article 7(1), the trustees shall determine which of their number hold the mandatory officer roles from time to time.
- (3) At each Annual General Meeting a third of the committee members shall retire and be eligible for re-election in accordance with the procedure set out in the Society's Members' Handbook.
- (4) In case of a vacancy arising on the committee or in the event that the trustees determine that an additional trustee is required, the trustees may appoint a new trustee. Any trustee appointed by the trustees pursuant to this Article 7(4) shall retire at the next Annual General Meeting and be eligible for re-election in accordance with the procedure set out in the Society's Members' Handbook.

8. Disqualification and removal of trustees

A trustee shall cease to hold office if he or she:

- (1) is disqualified from acting as a trustee by virtue of sections 178 and 179 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision);
- (2) ceases to be a member of the Society as detailed in section 4;
- (3) in the written opinion, given to the Society, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a trustee and may remain so for more than three months;
- (4) resigns as a trustee by notice to the Society (but only if at least two trustees will remain in office when the notice of resignation is to take effect); or
- (5) is absent without the permission of the trustees from all their meetings held within a period of twelve consecutive months and the trustees resolve that his or her office be vacated.

9. Powers

In furtherance of the objects but not otherwise the committee may exercise the following powers:

- (1) power to raise funds and to invite contributions provided that in raising funds the committee shall not undertake any substantial permanent trading activities and shall conform to any relevant requirements of the law;
- (2) power to buy, take on lease or in exchange any property necessary for the achievement of the objects and equip for use;
- (3) power subject to any consents required by law to borrow money and to charge all or part of the property of the Society with repayment of the money so borrowed;
- (4) power to employ such staff as are necessary for the proper pursuit of the objects and to make all reasonable and necessary provision for the payment of pensions and superannuation for staff and their dependents;
- (5) power to appoint the Musical Director and Leader and to agree their remuneration and period of appointment;
- (6) power to engage professional soloists and other musicians pursuant to the objects of the Society;
- (7) power to co-operate with other charities, voluntary bodies and statutory authorities operating in furtherance of the objects or of similar charitable purposes and to exchange information and advice with them;
- (8) power to establish or support any charitable trusts, associations or institutions formed for all or any of the objects;
- (9) power to appoint and constitute such advisory committees as the Society may think fit;
- (10) power to establish and hold on trust for the benefit of the Society a limited company engaged by the Society to provide production services in respect of the Society's concerts (whether individually or as a series); and
- (11) power to do all such other lawful things as are necessary for the achievement of the objects.

10. Meetings and proceedings of the committee

- (1) The trustees may regulate their proceedings as they think fit, subject to the provisions of the constitution.
- (2) The committee shall hold at least three ordinary meetings each year. A special meeting may be called at any time by the chair, or by any two trustees, upon not less than four days' notice being given to the other members of the committee of the matters to be discussed, but if the matter includes the appointment of a trustee then not less than twenty one days' notice must be given.
- (3) The secretary must call a meeting of the trustees if requested to do so by the chair, or by any two trustees.
- (4) The chair shall act as chair at meetings of the committee. If the chair is absent from any meeting, the members of the committee present shall choose one of their number to be chair before any other business is transacted.
- (5) There shall be a quorum when at least one third of the number of members of the committee for the time-being, or four (whichever is greater), are present at a meeting.
- (6) No decision may be made by a meeting of the trustees unless a quorum is present at the time the decision is purported to be made.
- (7) A trustee shall not be counted in the quorum present when any decision is made about a matter on which the trustee is not entitled to vote.
- (8) If the number of trustees is less than the number fixed as the quorum, the continuing trustees or trustee may act only for the purpose of filling vacancies or of calling a general meeting.

- (9) Every matter shall be determined, unless otherwise agreed, by a majority of votes of the members of the committee present and voting on the question, but in the case of equality of votes, the chair of the meeting shall have a second or 'casting' vote.
- (10) The committee shall keep minutes of the proceedings at meetings of the committee and any sub-committee, and shall ensure that these are safely stored, and that they are available for inspection by the members as required.
- (11) The committee may appoint one or more sub-committees, consisting of three or more members of the committee, for the purpose of making any enquiry or supervising or performing any function or duty which, in the opinion of the committee, would be more conveniently undertaken or carried out by a sub-committee; provided that all acts and proceedings of any such sub-committee shall be fully and promptly reported to the committee.
- (12) Where the Society has a paid conductor or musical director or leader, he or she may be invited to attend committee meetings except when his or her position is being considered. He or she shall not be eligible to vote in a committee meeting.
- (13) The chair may invite such other persons as he or she determines are necessary or desirable to attend committee meetings. No such persons shall be eligible to vote in a committee meeting.

11. Conflicts of interests and conflicts of loyalties

A trustee must:

- (1) declare the nature and extent of any interest, direct or indirect, which she or he has in a proposed transaction or arrangement with the Society or in any transaction or arrangement entered into by the Society which has not been previously declared; and
- (2) absent himself or herself from any discussions of the trustees in which it is possible that a conflict will arise between his or her duty to act solely in the interests of the Society and any personal interest (including but not limited to any personal financial interest).

Any trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the trustees on this matter.

12. Rules

- (1) The trustees may from time to time make rules or bye-laws for the conduct of their business. These are referred to in this constitution as the Members' Handbook.
- (2) The Members' Handbook may regulate the following matters but are not restricted to them:
 - (a) the admission of members to the Society (including the admission of organisations to membership) and the rights and privileges of such members, and the entrance fees, subscriptions and other fees or payments to be paid by members;
 - (b) the conduct of members of the Society in relation to one another, and to the Society's employees and volunteers;
 - (c) the setting aside of the whole or any part or parts of the Society's premises at any particular time or times or for any particular purpose or purposes;
 - (d) the procedure for selecting trustees for retirement by rotation and the procedure for proposing the same for re-election, if relevant;
 - (e) the procedure at general meetings and meetings of the trustees in so far as procedure is not regulated by this constitution; and
 - (f) generally, all such matters as are commonly the subject of the rules of an unincorporated association.
- (3) The trustees must adopt such means as they think sufficient to bring the rules and bye-laws to the notice of the members of the Society.
- (4) The rules or bye-laws shall be binding on all members of the Society. No rule or bye-law shall be inconsistent with, or shall affect or repeal anything contained in, this constitution.

13. Finance

- (1) The financial year shall end on 31st July.
- (2) At least one bank account shall be opened in the name of the Society and payments shall be authorised by trustees in accordance with the mandate requirements set out from time to time in the Members' Handbook.
- (3) The income and property of the Society whencesoever derived shall be applied solely towards promoting the objects of the Society as set forth above. No portion thereof shall be paid or transferred directly or indirectly to any trustee except in payment of legitimate expenses incurred on behalf of the Society or by way of fee in payment of services to the Society as a soloist or with approval and/or permission from the Charity Commission.

14. Annual General Meeting

- (1) The Society must hold a general meeting (referred to in this constitution as the Annual General Meeting) no later than nine months following the end of each financial year.
- (2) Each general meeting shall be held in person or by electronic means sufficient to allow all those participating to hear one another and with a facility for members to raise questions with the committee.
- (3) At least twenty-one days' written notice of an Annual General Meeting must be given to all members.
- (4) The committee shall present to each Annual General Meeting the report and accounts of the Society for the preceding year.
- (5) The agenda for each Annual General Meeting shall detail those trustees who are required to retire at that meeting, and any trustees proposed by the trustees for re-election.
- (6) Additional nominations for the appointment of trustees must be made in writing by at least one member of the Society no later than seven days prior to the Annual General Meeting. Should nominations exceed vacancies on the committee (as determined by the trustees), an election shall be held to determine which of the nominated persons are appointed as trustees.

15. Special General Meeting

- (1) All general meetings other than Annual General Meetings shall be called Special General Meetings.
- (2) The trustees may call a Special General Meeting at any time.
- (3) At least fourteen days' written notice of a Special General Meeting must be given to all members.
- (4) The trustees must call a Special General Meeting if requested to do so in writing by at least ten members or one tenth of the membership of the Society at the time of the notice being given, whichever is greater. Where the Society has less than thirty members, the trustees must call a Special General Meeting if requested to do so in writing by at least five members. The notice must state the nature of the business that is to be discussed. If the trustees fail to hold the meeting within twenty-eight days of the request, the members may proceed to call a Special General Meeting but in doing so they must comply with the provisions of this constitution and the Members' Handbook.

16. Procedure of general meetings

- (1) No business shall be transacted at any general meeting unless a quorum is present.
- (2) A quorum is:
 - (a) ten members entitled to vote upon the business to be conducted at the meeting; or
 - (b) one tenth of the total membership at the time, whichever is greater.

- (3) If:
 - (a) a quorum is not present within half an hour from the time appointed for the meeting; or
 - (b) during a meeting, a quorum ceases to be present, the meeting shall be adjourned to such time and place as the trustees shall determine.
- (4) If a meeting is adjourned:
 - (a) the trustees must re-convene the meeting and must give at least seven clear days' notice of the re-convened meeting stating the date, time and place of the meeting.
 - (b) if no quorum is present at the re-convened meeting within fifteen minutes of the time specified for the start of the meeting the members present at that time shall constitute the quorum.
- (5) The chair shall act as chair at the general meeting. If the chair is absent, the members of the committee present shall choose one of their number to be chair before any other business is transacted.
- (6) Every matter shall be determined, unless otherwise agreed, by a majority of votes of the members present and voting on the question. In the case of an equality of votes, the chair of the meeting shall not have a second or 'casting vote'.
- (7) The secretary or other person specially appointed by the committee shall keep a full record of proceedings at every general meeting of the Society.

17. Accounts

The financial accounts shall be audited or examined to the extent required by legislation or, if there is no such requirement, scrutinized by a person who is independent of the committee and then submitted to the members at the Annual General Meeting.

18. Alterations to the constitution

- (1) The constitution may be altered by a two-thirds majority of the members present and voting at any general meeting, provided that fourteen days' notice of the proposed alteration has been sent to all members and provided that nothing therein contained shall authorise any amendment which shall have the effect of the Society ceasing to be a charity.
- (2) No amendment may be made to clause 1 (the name of the Society), clause 2 (the objects), clause 13 (finance), or clause 19 (dissolution).
- (3) The committee shall send the Charity Commission a copy of any amendment made under this clause. Where a Society is too small to register with the Charity Commission, only sub clause (1) of this clause will be applicable.

19. Dissolution

In the event of the Society being wound up, any assets remaining on dissolution after the payment of proper debts and liabilities shall be transferred to a charitable institution or institutions having similar objects to those of the Society.